

Post 1: Lecturer (on a full-time contractual basis) in the field of:

- (i) Management;**
- (ii) Business Administration;**
- (iii) English;**
- (iv) Accounting;**
- (v) Finance;**
- (vi) Education;**
- (vii) Graphics Design/Multimedia Technology/Interactive Media/Computer Animation/Game Design; and**
- (viii) Public Health.**

Age Limit:

Candidates, unless already in the Service, should not have reached their **45th birthday** by the closing date for the submission of applications.

Mode of Employment:

On a full-time contractual basis for one year in the first instance, with the possibility of renewal for another period of one year at the end of the contract, and subject to satisfactory performance. After the contractual employment of two years and subject to satisfactory performance, consideration may be given for appointment on the Permanent and Pensionable Establishment of the Open University of Mauritius.

The contract may be terminated, by either party, by giving a minimum of one month's written notice or by paying one month's salary in lieu of notice.

Flat Salary:

Rs 33,175 per month.

(The permanent and pensionable establishment post carries salary in the scale Rs 33175 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 x 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800).

Qualifications:

- A. A Master's degree in the relevant field from a recognised institution **or** an equivalent qualification acceptable to the Board.
- B. Candidates should be computer literate.

Candidates should produce written evidence of knowledge claimed.

Duties:

1. To undertake, *inter alia*, project development, course design, writing of course materials, instructional design, research and consultancy.
2. To lecture, conduct online sessions, act as tutor and provide support services.
3. To impart training in distance and online education.
4. To develop evaluation and assessment tools and strategies.

5. To participate in development of courses and related multimedia production, course delivery and its management, and course promotion.
6. To set and mark assignments, examination and resit papers.
7. To assess students and attend committees/panels related to examinations.
8. To conduct and invigilate examinations.
9. To assist in training needs analysis.
10. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Lecturer in the roles ascribed to him.

Benefits:

- ▶ Leave, Passage, Travelling and Car Benefits, subject to eligibility, in accordance with the 2021 PRB Report.
- ▶ Gratuity equivalent to two months' salary on completion of 12 months' satisfactory service to contract officer as per 2021 PRB Report.